

82-1545/1

7 SEP 1982

MEMORANDUM FOR: Chair, Federal Women's Program Board

FROM:

Executive Director

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SUBJECT: Proposed Day Care Center

1. Agency management has given careful attention to day care center proposals for over ten years. There have been two very thorough studies conducted by the Agency which were concluded in 1972 and 1979. These studies indicated that an Agency Day Care Center was not feasible at those times for a variety of reasons. If you have not seen these materials, the Director of Personnel would be happy to make them available to you.

2. One of the major problems facing any proposal for a day care center is the lack of available and suitable space. As you indicate in your memorandum, most people would prefer to have such a facility located at Headquarters. In forwarding your memorandum to me, the Director of EEO suggested consideration of the feasibility of a day care center in the new building. The DDA indicates that current space requirements in the Headquarters Building already exceed our capacity by 72,000 square feet. Further, with the planned consolidation of employees from outlying areas into the new building, there would not be adequate space to accommodate a day care center within the maximum net amount of space which would be available in that facility.

3. I have consulted with the Director of Personnel on this matter and it does not appear that there has been a significant change in any of the key factors since the last day care center study was completed in 1979. That study concluded with a recommendation that your group monitor the situation for possible future consideration. I am pleased to see that you are doing this and urge you to continue. The Director of Personnel assures me that his office will be alert to any changes that may occur with regard to day care centers for Federal employees.

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